

DERYN MAIR THOMAS

AOS

Philosophy of Work and Labour
Social and Political Philosophy
Applied Ethics

AOC

Normative Ethics and Moral Theory
Philosophy of Education
Aesthetics

EDUCATION

PH.D. PHILOSOPHY

University of St. Andrews
2023

M.SC. PHILOSOPHY

University of Edinburgh
2017

B.A. PHILOSOPHY

Boston College
2014

University of Hyderabad
Study Abroad
2013

PUBLICATIONS

Peer-Reviewed

THE DIGITIZATION OF WORK: SOCIAL GOODS AND CORPORATE RESPONSIBILITY

JOURNAL OF BUSINESS ETHICS

Under Review

2023

CONCEPTUALISING GOOD WORK AS SOCIAL WORK

JOURNAL OF SOCIAL PHILOSOPHY

Under Review

2023

Public Impact

RECLAIMING THE SYSTEM: NEW VISIONS FOR A FUTURE OF WORK

DIVERSITY READING LIST BLUEPRINT

January 28, 2022

EVIDENCE SUBMITTED TO A SCOTTISH GOVERNMENTAL CONSULTATION ON ITS PROGRESS TOWARD BECOMING A FAIR WORK NATION

SCOTTISH GOVERNMENT

with Alex Douglas and Benjamin Sachs-Cobbe

December 23, 2021

WHY WE CAN'T HAVE IT ALL WHEN IT COMES TO THE FUTURE OF WORK

JUSTICE EVERYWHERE

March 3, 2020

WHY WORKING REMOTELY FEELS SO JARRING - ACCORDING TO PHILOSOPHY

THE CONVERSATION

April 20, 2020

TEACHING

SEMINAR LEADER AND LECTURER

PHILOSOPHY DEPARTMENT, UNIVERSITY OF ST. ANDREWS
2018 – 2022

Diversity in Philosophy (ASP Workshop)	Spring 2021
Virtual Philosophy: Getting the Most Out of Online Tutorials (ASP Workshop)	Fall 2020
What is Philosophy? Engaging with a Diverse Reading List. (ASP Workshop)	Fall 2020
Moral and Aesthetic Value (PY2013)	Spring 2021
Moral and Political Controversies (PY1011)	Fall 2019
Moral Philosophy (High School Summer School)	Summer 2019
The Enlightenment (PY1013)	Spring 2019
Moral and Political Controversies (PY1011)	Fall 2018

DISCUSSION FACILITATOR AND LECTURER

U3A PHILOSOPHY COMMUNITY DISCUSSION GROUP
2021-2022

Philosophy of Education	April 2022
Universal Basic Income	February 2021

ORGANISATIONAL EXPERIENCE

RESEARCH FELLOW

THE FUTURE OF WORK AND INCOME
RESEARCH NETWORK

September 2021 – Present

- Collaborated to contribute original research on fair work policy in Scotland and presented findings to institutions such as the Scottish Government and the World Bank.
- Provide administrative and organizational support.

EDITOR, SOCIAL AND POLITICAL PHILOSOPHY

THE DIVERSITY READING LIST (DRL)

February 2023 – Present

PROJECT COORDINATOR

ACADEMIC SKILLS PROJECT in PHILOSOPHY

September 2020 – August 2021

- Designed and implemented Academic Skills workshop program for undergraduate students.
- Successfully secured funding for additional workshops focusing on Diversity and Inclusion.

ONLINE EVENT PRODUCER

COUNTDOWN TO ST. ANDREWS: UNDERGRADUATE ORIENTATION EVENTS

Centre for Educational for Educational Enhancement and Development (CEED)

November 2020

THEORIES OF PARADOX: MEDIEVAL PHILOSOPHY CONFERENCE

Philosophy Department

November 2020

PUBLIC ENGAGEMENT INTERN

STAND ENGAGED: EXPLORATHON (PUBLIC ENGAGEMENT FESTIVAL)

Office of Public Engagement

November 2020

STUDENT REPRESENTATIVE

ST ANDREWS AND STIRLING PHILOSOPHY (SASP) GRADUATE PROGRAM

September 2019 - August 2020

- Secured increased funding for PGR students during COVID-19 pandemic.
- Co-designed and implemented annual survey on departmental climate.

LEAD ORGANIZER

FRIDAY SEMINAR GRADUATE SPEAKER SERIES

September 2019 – August 2020

- Co-organized weekly seminar series aimed at fostering inclusivity and collaboration within the graduate community.

CONFERENCES & TALKS

CAREER LADDERS AND RAT RACES: HOW METAPHORS OF WORK WORK

with Angela O'Sullivan

CAPSTONE CONFERENCE: THE FUTURE OF WORK AND INCOME

Future of Work and Income Research Network, University of St Andrews

December 12-14, 2023

[INTERVIEW: ON FARMING IN MONTANA, PHD VIVAS, and THE PHILOSOPHY OF WORK](#)

THE PHILOSOPHER'S NEST PODCAST

April 24, 2023

THE ETHICS OF THE FUTURE OF WORK

THE WORLD BANK

October 21, 2022

WHY WE CAN'T HAVE IT ALL WHEN IT COMES TO THE FUTURE OF WORK

DEPARTMENT OF WORK AND PENSIONS, SCOTTISH GOVERNMENT

June 28, 2022

THE WORK FOUNDATION

June 15, 2022

JUSTICE AND THE COLLECTIVE GOODS OF WORK

LABOR JUSTICE AND THE TRANSFORMATION OF WORK

UPF Law and Philosophy Research Group

July 24, 2021

WHAT'S THE POINT OF 'WORK', ANYWAY? A FUNCTION-FIRST ACCOUNT OF THE CONCEPT OF WORK

with Angela O'Sullivan

SOCIETY OF APPLIED PHILOSOPHY (SAP) ANNUAL CONFERENCE

July 2-4, 2021

BASIC INCOME AND THE COLLECTIVE GOODS OF WORK

THE ETHICS OF UBI IN A CHANGING ECONOMY

The Department of Political Economy, King's College London

April 23, 2021

BASIC INCOME AND THE BENEFITS OF WORK

UNIVERSAL BASIC INCOME AND THE MEANING OF WORK

Future of Work and Income Research Network, University of St Andrews

February 25-26, 2021

WORK AND PLAY

10TH MEETINGS ON ETHICS AND POLITICAL PHILOSOPHY

Centre for Ethics, Politics and Society (CEPS), University of Minho

June 13-15, 2019

THE ROLE OF WORK IN EDUCATIONAL PHILOSOPHY

PHILOSOPHY AND EDUCATION: EXPLORING THEIR INTERACTION AND DYNAMIC RELATIONSHIP

The Department of Philosophy and the Centre for Knowledge and Society (CEKAS), University of Aberdeen

May 1, 2019

RESPONDENT: RAWLS AND THE DISTRIBUTION OF FAIR WORK, BY FRAUKE SCHMODE

2ND ANNUAL CEPPA GRADUATE CONFERENCE IN MORAL AND POLITICAL PHILOSOPHY

Centre for Ethics, Philosophy, and Public Affairs, University of St Andrews

February 8-10, 2019

FELLOWSHIPS

VISITING FELLOWSHIP *at* CONCEPTLAB

EXPLORING CONCEPTIONS OF WORK

University of Oslo

March 2020

ADDITIONAL PROFESSIONAL EXPERIENCE

CURRICULUM WRITER *and* FELLOW

BRIDGE INTERNATIONAL ACADEMIES

February – July 2016

October 2014 – May 2015

- Created educational content and curriculum materials for a network of low-cost private schools in Kenya, Uganda, and Nigeria.
- Assisted on-site with corporate expansion into India.

READING INSTRUCTOR

INSTITUTE OF READING DEVELOPMENT

May – September 2014

- Instructed enrichment courses for children (ages 4 – 18) and adults targeting reading skills, speed, and comprehension
- Taught 11 weekly classes at 3 different teaching sites over 3 months, across 7 different program levels